

## NEW ZEALAND CRICKET

# COACHES CODE OF ETHICS

## 1 RESPECT THE RIGHTS, DIGNITY AND WORTH OF EVERY INDIVIDUAL PLAYER AS A HUMAN BEING

- Treat everyone equally regardless of sex, disability, ethnic origin or religion.
- Respect the talent, development stage and goals of each athlete in order to reach their full potential.

## 3 BE A POSITIVE ROLE MODEL FOR CRICKET AND PLAYERS AND ACT IN A WAY THAT PROJECTS A POSITIVE IMAGE OF COACHING

- All players are deserving of equal attention and opportunities.
- Ensure the player's time spent with you is a positive experience.
- Be fair, considerate and honest with players.
- Encourage and promote a healthy lifestyle – refrain from smoking and drinking alcohol around players.

## 5 MAKE A COMMITMENT TO PROVIDING A QUALITY SERVICE TO YOUR PLAYERS

- Seek continual improvement through ongoing coach education, and other personal and professional development opportunities.
- Provide players with planned and structured training programmes appropriate to their needs and goals.
- Understand that the development of players at any level is a long term process and this should not be sacrificed for short term gains.
- Seek advice and assistance from professionals when additional expertise is required.
- Maintain appropriate records.

## 2 MAINTAIN HIGH STANDARDS OF INTEGRITY

- Operate within the laws of cricket and in the spirit of cricket, while encouraging your players to do the same.
- Advocate a sporting environment free of drugs and other performance-enhancing substances within the guidelines of the New Zealand Sports Drug Agency and the World Anti-Doping Code.
- Do not disclose any confidential information relating to players without their written prior consent.

## 4 PROFESSIONAL RESPONSIBILITIES

- Display high standards in your language, manner, punctuality, preparation and presentation.
- Display control, courtesy, respect, honesty, dignity and professionalism to all involved with the tournament. This includes opponents, coaches, officials, administrators, the media, parents and spectators.
- Encourage your players to demonstrate the same qualities.
- Be professional and accept responsibility for your actions.
- You should not only refrain from initiating a sexual relationship with a player, but should also discourage any attempt by a player to initiate a sexual relationship with you, explaining the ethical basis of your refusal.
- Accurately represent personal coaching qualifications, experience, competence and affiliations.
- Refrain from criticism of other coaches and players.



# 6

## PROVIDE A SAFE ENVIRONMENT FOR TRAINING AND COMPETITION

- Adopt appropriate risk management strategies to ensure that the training and/or competition environment is safe.
- Ensure equipment and facilities meet safety standards.
- Ensure equipment, rules, training and the environment are appropriate for the age, physical and emotional maturity, experience and ability of the players.
- Show concern and caution toward sick and injured players.
- Allow further participation in training and competition only when appropriate.
- Encourage players to seek medical advice when required.
- Provide a modified training programme where appropriate.
- Maintain the same interest and support toward sick and injured players as you would to healthy players.

# 7

## PROTECT YOUR PLAYERS FROM ANY FORM OF PERSONAL ABUSE

- Refrain from any form of verbal, physical or emotional abuse towards your players.
- Refrain from any form of sexual or racial harassment, whether verbal or physical.
- Do not harass, abuse or discriminate against players on the basis of their sex, sexual orientation, religious or ethical beliefs, race, colour, ethnic origins, employment status, playing ability, disability or distinguishing characteristics.
- Any physical contact with players should be appropriate to the situation and necessary for the player's skill development.
- Be alert to any forms of abuse directed towards players from other sources while in your care.

# COACHES SHOULD

BE TREATED WITH **RESPECT** AND **OPENNESS**

HAVE ACCESS TO **SELF-IMPROVEMENT** OPPORTUNITIES

BE MATCHED WITH A LEVEL OF COACHING **APPROPRIATE** TO THEIR ABILITY



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# **COACHES CODE OF ETHICS**

# **AGREEMENT FORM**

I, .....  
(Full Name)

of .....  
(Address)

School/Club/District/Major Association .....

Coaching Qualification/Level .....

## **I agree to the following terms:**

1. I agree to abide by the Coaches' Code of Ethics above.
2. I acknowledge that New Zealand Cricket is responsible for qualification of cricket coaches in New Zealand, may take disciplinary action against me if I breach the Coaches Code of Ethics. I understand that New Zealand Cricket is required to implement a complaints handling procedure in accordance with the principles of natural justice in the event of an allegation against me.
3. I acknowledge that disciplinary action against me for a proven or established breach may include de-registration of my qualification, depending on the seriousness of the breach.

Signature .....

If under 18, parent/guardian .....

Date .....

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